

| Código | CATEGORIA | Sueldo | Gratificacion | Compensacion | Aguinaldo | Prevision Social | Total Percepciones |
|---|------------------------------------|---------------------|-------------------|--------------------|---------------|--------------------|---------------------|
| 1000 PRESIDENCIA | | | | | | | |
| 360 | Presidente | \$77.967,00 | \$0,00 | \$0,00 | \$0,00 | \$7.796,70 | \$85.763,70 |
| 259 | Secretaria Ejecutiva E | \$13.852,50 | \$0,00 | \$6.000,00 | \$0,00 | \$1.385,25 | \$21.237,75 |
| 140 | Profesional A | \$11.901,30 | \$0,00 | \$3.000,00 | \$0,00 | \$1.190,13 | \$16.091,43 |
| Total Depto | | \$103.720,80 | \$0,00 | \$9.000,00 | \$0,00 | \$10.372,08 | \$123.092,88 |
| 1100 COORDINACION PLANEACION PROGR. PRESUPUESTO Y EVALUACION | | | | | | | |
| 367 | Coordinador de Planeación | \$28.155,30 | \$0,00 | \$0,00 | \$0,00 | \$2.815,53 | \$30.970,83 |
| Total Depto | | \$28.155,30 | \$0,00 | \$0,00 | \$0,00 | \$2.815,53 | \$30.970,83 |
| 2100 COORDINACION VINCULACION | | | | | | | |
| 330 | Coordinador de Vinculacion | \$17.738,40 | \$0,00 | \$0,00 | \$0,00 | \$1.773,84 | \$19.512,24 |
| Total Depto | | \$17.738,40 | \$0,00 | \$0,00 | \$0,00 | \$1.773,84 | \$19.512,24 |
| 3000 SECRETARIA GENERAL | | | | | | | |
| 352 | Secretario General | \$42.943,50 | \$0,00 | \$14.015,28 | \$0,00 | \$4.294,35 | \$61.253,13 |
| 333 | Secretario Ejecutivo A | \$9.223,50 | \$0,00 | \$0,00 | \$0,00 | \$922,35 | \$10.145,85 |
| Total Depto | | \$52.167,00 | \$0,00 | \$14.015,28 | \$0,00 | \$5.216,70 | \$71.398,98 |
| 3100 COMUNICACIÓN y DIVULGACION | | | | | | | |
| 377 | Gestor Contenidos Digitales | \$9.105,90 | \$0,00 | \$0,00 | \$0,00 | \$910,59 | \$10.016,49 |
| 375 | Analista C | \$8.430,00 | \$0,00 | \$0,00 | \$0,00 | \$843,00 | \$9.273,00 |
| Total Depto | | \$17.535,90 | \$0,00 | \$0,00 | \$0,00 | \$1.753,59 | \$19.289,49 |
| 3200 UNIDAD DE ARCHIVO | | | | | | | |
| 359 | Coordinador A | \$17.738,40 | \$0,00 | \$0,00 | \$0,00 | \$1.773,84 | \$19.512,24 |
| Total Depto | | \$17.738,40 | \$0,00 | \$0,00 | \$0,00 | \$1.773,84 | \$19.512,24 |
| 4201 D AC INVESTIGACION OLVEDA | | | | | | | |
| 308 | Auxiliar de Investigador A | \$6.349,50 | \$0,00 | \$0,00 | \$0,00 | \$634,95 | \$6.984,45 |
| Total Depto | | \$6.349,50 | \$0,00 | \$0,00 | \$0,00 | \$634,95 | \$6.984,45 |
| 4206 D AC INVESTIGACION NUÑEZ | | | | | | | |
| 035 | Prof Inv Titular A | \$29.110,20 | \$0,00 | \$0,00 | \$0,00 | \$2.911,02 | \$32.021,22 |
| 317 | Auxiliar de Investigador C | \$7.461,90 | \$0,00 | \$0,00 | \$0,00 | \$746,19 | \$8.208,09 |
| Total Depto | | \$36.572,10 | \$0,00 | \$0,00 | \$0,00 | \$3.657,21 | \$40.229,31 |
| 4209 D AC INVESTIGACION ALARCON | | | | | | | |
| 144 | Prof Inv Titular A | \$29.110,20 | \$0,00 | \$0,00 | \$0,00 | \$2.911,02 | \$32.021,22 |
| 297 | Auxiliar de Investigador A | \$6.349,50 | \$0,00 | \$0,00 | \$0,00 | \$634,95 | \$6.984,45 |
| Total Depto | | \$35.459,70 | \$0,00 | \$0,00 | \$0,00 | \$3.545,97 | \$39.005,67 |
| 4212 D AC INVESTIGACION ARELLANO | | | | | | | |
| 215 | Prof Inv Titular A | \$29.110,20 | \$0,00 | \$0,00 | \$0,00 | \$2.911,02 | \$32.021,22 |
| 233 | Auxiliar de Investigador C | \$7.461,90 | \$0,00 | \$0,00 | \$0,00 | \$749,19 | \$8.211,09 |
| Total Depto | | \$36.572,10 | \$0,00 | \$0,00 | \$0,00 | \$3.660,21 | \$40.232,31 |
| 4214 D AC INVESTIGACION ARIAS | | | | | | | |
| 235 | Prof Invest Titular A Medio Tiempo | \$14.555,10 | \$0,00 | \$0,00 | \$0,00 | \$1.455,51 | \$16.010,61 |
| Total Depto | | \$14.555,10 | \$0,00 | \$0,00 | \$0,00 | \$1.455,51 | \$16.010,61 |
| 4217 D AC INVESTIGACION LAFAYE | | | | | | | |
| 310 | Auxiliar de Investigador B | \$6.905,70 | \$0,00 | \$0,00 | \$0,00 | \$690,57 | \$7.596,27 |
| Total Depto | | \$6.905,70 | \$0,00 | \$0,00 | \$0,00 | \$690,57 | \$7.596,27 |
| 4223 D AC INVESTIGACION PEREGRINA | | | | | | | |
| 341 | Auxiliar de Investigador A | \$6.349,50 | \$0,00 | \$0,00 | \$0,00 | \$634,95 | \$6.984,45 |
| Total Depto | | \$6.349,50 | \$0,00 | \$0,00 | \$0,00 | \$634,95 | \$6.984,45 |
| 4226 D AC INVESTIGACION CARDENAS | | | | | | | |
| 263 | Prof Invest Titular A | \$29.110,20 | \$0,00 | \$0,00 | \$0,00 | \$2.911,02 | \$32.021,22 |
| 312 | Auxiliar de Investigador A | \$0,00 | \$5.315,20 | \$0,00 | \$0,00 | \$486,80 | \$5.802,00 |
| Total Depto | | \$29.110,20 | \$5.315,20 | \$0,00 | \$0,00 | \$3.397,82 | \$37.723,22 |

| Código | CATEGORIA | Sueldo | Gratificacion | Compensacion | Aguinaldo | Prevision Social | Total Percepciones |
|---|------------------------------------|-------------|---------------|--------------|-----------|------------------|--------------------|
| | | \$29.110,20 | \$5.315,20 | \$0,00 | \$0,00 | \$3.397,82 | \$37.823,22 |
| 4228 D AC INVESTIGACION BAYARDO | | | | | | | |
| 267 | Prof Inv Titular A | \$29.110,20 | \$0,00 | \$14.611,14 | \$0,00 | \$2.911,02 | \$46.632,36 |
| Total Depto | | | | | | | |
| | | \$29.110,20 | \$0,00 | \$14.611,14 | \$0,00 | \$2.911,02 | \$46.632,36 |
| 4231 D AC INVESTIGACION ALVAREZ | | | | | | | |
| 197 | Prof Inv Titular A | \$29.110,20 | \$0,00 | \$0,00 | \$0,00 | \$2.911,02 | \$32.021,22 |
| 351 | Auxiliar de Investigador B | \$6.905,70 | \$0,00 | \$0,00 | \$0,00 | \$690,57 | \$7.596,27 |
| Total Depto | | | | | | | |
| | | \$36.015,90 | \$0,00 | \$0,00 | \$0,00 | \$3.601,59 | \$39.617,49 |
| 4232 D AC INVESTIGACION MARÍÑEZ | | | | | | | |
| 282 | Prof Invest Titular A | \$29.110,20 | \$0,00 | \$0,00 | \$0,00 | \$2.911,02 | \$32.021,22 |
| Total Depto | | | | | | | |
| | | \$29.110,20 | \$0,00 | \$0,00 | \$0,00 | \$2.911,02 | \$32.021,22 |
| 4233 D AC INVESTIGACION ZEPEDA | | | | | | | |
| 284 | Prof Invest Titular A Medio Tiempo | \$14.555,10 | \$0,00 | \$0,00 | \$0,00 | \$1.455,51 | \$16.010,61 |
| Total Depto | | | | | | | |
| | | \$14.555,10 | \$0,00 | \$0,00 | \$0,00 | \$1.455,51 | \$16.010,61 |
| 4234 D AC INVESTIGACION VELAZQUEZ | | | | | | | |
| 192 | Prof Inv Titular A | \$29.110,20 | \$0,00 | \$0,00 | \$0,00 | \$2.911,02 | \$32.021,22 |
| Total Depto | | | | | | | |
| | | \$29.110,20 | \$0,00 | \$0,00 | \$0,00 | \$2.911,02 | \$32.021,22 |
| 4236 D AC INVESTIGACION HURTADO | | | | | | | |
| 313 | Auxiliar de Investigador C | \$7.461,90 | \$0,00 | \$0,00 | \$0,00 | \$746,19 | \$8.208,09 |
| Total Depto | | | | | | | |
| | | \$7.461,90 | \$0,00 | \$0,00 | \$0,00 | \$746,19 | \$8.208,09 |
| 4239 D AC INVESTIGACION MEDINA NUÑEZ | | | | | | | |
| 261 | Auxiliar de Investigador A | \$6.349,50 | \$0,00 | \$0,00 | \$0,00 | \$634,95 | \$6.984,45 |
| Total Depto | | | | | | | |
| | | \$6.349,50 | \$0,00 | \$0,00 | \$0,00 | \$634,95 | \$6.984,45 |
| 4240 D AC INVESTIGACION DURAN PADILLA | | | | | | | |
| 318 | Prof Investigador Titular A | \$29.110,20 | \$0,00 | \$0,00 | \$0,00 | \$2.911,02 | \$32.021,22 |
| Total Depto | | | | | | | |
| | | \$29.110,20 | \$0,00 | \$0,00 | \$0,00 | \$2.911,02 | \$32.021,22 |
| 4241 D AC INVESTIGACION SANCHEZ MARTINEZ | | | | | | | |
| 326 | Prof Inv Titular A | \$29.110,20 | \$0,00 | \$14.611,14 | \$0,00 | \$2.911,02 | \$46.632,36 |
| 349 | Auxiliar de Investigador C | \$7.461,90 | \$0,00 | \$0,00 | \$0,00 | \$746,19 | \$8.208,09 |
| Total Depto | | | | | | | |
| | | \$36.572,10 | \$0,00 | \$14.611,14 | \$0,00 | \$3.657,21 | \$54.840,45 |
| 4242 D AC INVESTIGACION ALVIZO CARRANZA | | | | | | | |
| 183 | Prof Inv Asociado C | \$27.744,30 | \$0,00 | \$6.000,00 | \$0,00 | \$2.774,43 | \$36.518,73 |
| 363 | Auxiliar de Investigador B | \$6.905,70 | \$0,00 | \$0,00 | \$0,00 | \$690,57 | \$7.596,27 |
| Total Depto | | | | | | | |
| | | \$34.650,00 | \$0,00 | \$6.000,00 | \$0,00 | \$3.465,00 | \$44.115,00 |
| 4243 D AC INVESTIGACION GARZA PLACENCIA | | | | | | | |
| 327 | Prof Inv Titular A | \$29.110,20 | \$0,00 | \$0,00 | \$0,00 | \$2.911,02 | \$32.021,22 |
| 379 | Aux. Investigador B | \$6.905,70 | \$0,00 | \$0,00 | \$0,00 | \$690,57 | \$7.596,27 |
| Total Depto | | | | | | | |
| | | \$36.015,90 | \$0,00 | \$0,00 | \$0,00 | \$3.601,59 | \$39.617,49 |
| 4300 COORDINACION BIBLIOTECA | | | | | | | |
| 151 | Coordinador A | \$17.738,40 | \$0,00 | \$0,00 | \$0,00 | \$1.773,84 | \$19.512,24 |
| 243 | Asistente B | \$8.133,00 | \$0,00 | \$0,00 | \$0,00 | \$813,30 | \$8.946,30 |
| 154 | Asistente B | \$8.133,00 | \$0,00 | \$0,00 | \$0,00 | \$813,30 | \$8.946,30 |
| 125 | Asistente B | \$5.964,20 | \$0,00 | \$1.138,62 | \$0,00 | \$813,30 | \$7.916,12 |
| 350 | Asistente B | \$8.133,00 | \$0,00 | \$0,00 | \$0,00 | \$813,30 | \$8.946,30 |
| 198 | Auxiliar de Investigador A | \$6.349,50 | \$0,00 | \$0,00 | \$0,00 | \$634,95 | \$6.984,45 |
| 382 | Auxiliar B | \$7.363,50 | \$0,00 | \$0,00 | \$0,00 | \$736,35 | \$8.099,85 |
| Total Depto | | | | | | | |
| | | \$61.814,60 | \$0,00 | \$1.138,62 | \$0,00 | \$6.398,34 | \$69.351,56 |
| 4400 UNIDAD DE EXTENSION | | | | | | | |
| 380 | Coordinadora de Diplomados | \$17.738,40 | \$0,00 | \$4.000,00 | \$0,00 | \$1.773,84 | \$23.512,24 |
| 381 | Encarg. Coord. Diplomados | \$11.454,60 | \$0,00 | \$0,00 | \$0,00 | \$1.145,46 | \$12.600,06 |
| 145 | Asistente B | \$7.048,60 | \$0,00 | \$921,74 | \$0,00 | \$813,30 | \$8.783,64 |
| 385 | Asistente B | \$8.133,00 | \$0,00 | \$2.000,00 | \$0,00 | \$813,30 | \$10.946,30 |
| Total Depto | | | | | | | |

| Código | CATEGORIA | Sueldo | Gratificación | Compensacion | Aguinaldo | Prevision Social | Total Percepciones |
|--|------------------------------|-----------------------|-------------------|---------------------|-------------------|---------------------|-----------------------|
| | | \$44.374,60 | \$0,00 | \$6.921,74 | \$0,00 | \$4.545,90 | \$55.842,24 |
| 4500 PUBLICACIONES | | | | | | | |
| 339 | Coordinador de publicaciones | \$17.738,40 | \$0,00 | \$0,00 | \$0,00 | \$1.773,84 | \$19.512,24 |
| 40 | Analista C | \$9.105,90 | \$0,00 | \$0,00 | \$0,00 | \$910,59 | \$10.016,49 |
| 287 | Analista C | \$9.105,90 | \$0,00 | \$1.000,00 | \$0,00 | \$910,59 | \$11.016,49 |
| Total Depto | | \$35.950,20 | \$0,00 | \$1.000,00 | \$0,00 | \$3.595,02 | \$40.545,22 |
| 4510 REVISTA DIGITAL | | | | | | | |
| 336 | Editor Revista Digital | \$7.461,90 | \$0,00 | \$0,00 | \$0,00 | \$746,19 | \$8.208,09 |
| Total Depto | | \$7.461,90 | \$0,00 | \$0,00 | \$0,00 | \$746,19 | \$8.208,09 |
| 4800 COORDINACION TRANSPARENCIA | | | | | | | |
| 307 | Coordinador de Transparencia | \$13.599,40 | \$0,00 | \$2.719,89 | \$0,00 | \$1.773,84 | \$18.093,13 |
| Total Depto | | \$13.599,40 | \$0,00 | \$2.719,89 | \$0,00 | \$1.773,84 | \$18.093,13 |
| 4900 COORDINACION JURIDICA | | | | | | | |
| 346 | Coordinador A | \$17.738,40 | \$0,00 | \$0,00 | \$0,00 | \$1.773,84 | \$19.512,24 |
| 372 | Asistente Juridico | \$10.500,00 | \$0,00 | \$0,00 | \$0,00 | \$1.050,00 | \$11.550,00 |
| Total Depto | | \$28.238,40 | \$0,00 | \$0,00 | \$0,00 | \$2.823,84 | \$31.062,24 |
| 5100 DIRECCION ADMINISTRATIVA | | | | | | | |
| 370 | Director Administrativo | \$42.943,50 | \$0,00 | \$14.015,28 | \$0,00 | \$4.294,35 | \$61.253,13 |
| 383 | Asesor Direcc Admva | \$17.738,40 | \$0,00 | \$0,00 | \$0,00 | \$1.773,84 | \$19.512,24 |
| 69 | Auxiliar Administrativo | \$11.262,60 | \$0,00 | \$0,00 | \$0,00 | \$1.126,26 | \$12.388,86 |
| Total Depto | | \$71.944,50 | \$0,00 | \$14.015,28 | \$0,00 | \$7.194,45 | \$93.154,23 |
| 5200 COORDINACION FINANZAS | | | | | | | |
| 096 | Coordinador C | \$28.155,30 | \$0,00 | \$0,00 | \$6.068,15 | \$2.815,53 | \$37.038,98 |
| 260 | Asistente E | \$14.119,80 | \$0,00 | \$0,00 | \$0,00 | \$1.411,98 | \$15.531,78 |
| 299 | Asistente E | \$14.119,80 | \$0,00 | \$0,00 | \$0,00 | \$1.411,98 | \$15.531,78 |
| 309 | Asistente B | \$12.311,40 | \$0,00 | \$0,00 | \$0,00 | \$1.231,14 | \$13.542,54 |
| Total Depto | | \$68.706,30 | \$0,00 | \$0,00 | \$6.068,15 | \$6.870,63 | \$81.645,08 |
| 5310 ALMACEN | | | | | | | |
| 011 | Asistente C | \$9.459,90 | \$0,00 | \$0,00 | \$0,00 | \$945,99 | \$10.405,89 |
| Total Depto | | \$9.459,90 | \$0,00 | \$0,00 | \$0,00 | \$945,99 | \$10.405,89 |
| 5400 COORDINACION SERVICIOS GENERALES Y RECURSOS MATERIALES | | | | | | | |
| 296 | Coordinador B | \$22.947,00 | \$0,00 | \$0,00 | \$0,00 | \$2.294,70 | \$25.241,70 |
| 343 | Auxiliar C | \$8.984,10 | \$0,00 | \$0,00 | \$0,00 | \$898,41 | \$9.882,51 |
| 353 | Aux Universal C | \$8.984,10 | \$0,00 | \$0,00 | \$0,00 | \$898,41 | \$9.882,51 |
| 369 | Aux Universal B | \$7.461,90 | \$0,00 | \$0,00 | \$0,00 | \$746,19 | \$8.208,09 |
| 374 | Aux Universal B | \$7.461,90 | \$0,00 | \$0,00 | \$0,00 | \$746,19 | \$8.208,09 |
| Total Depto | | \$55.839,00 | \$0,00 | \$0,00 | \$0,00 | \$5.583,90 | \$61.422,90 |
| 5500 CONTROL ESCOLAR | | | | | | | |
| 072 | Coordinador A | \$17.738,40 | \$0,00 | \$0,00 | \$0,00 | \$1.773,84 | \$19.512,24 |
| 324 | Secretaria Ejecutiva C | \$8.432,48 | \$0,00 | \$1.686,50 | \$0,00 | \$1.099,89 | \$11.218,87 |
| Total Depto | | \$26.170,88 | \$0,00 | \$1.686,50 | \$0,00 | \$2.873,73 | \$30.731,11 |
| 5600 COORDINACION RECURSOS HUMANOS | | | | | | | |
| 067 | Coordinador B | \$22.947,00 | \$0,00 | \$0,00 | \$0,00 | \$2.294,70 | \$25.241,70 |
| Total Depto | | \$22.947,00 | \$0,00 | \$0,00 | \$0,00 | \$2.294,70 | \$25.241,70 |
| 5700 COORDINACION DE SISTEMAS E INNOVACION | | | | | | | |
| 285 | Coordinador de Sistemas | \$17.738,45 | \$0,00 | \$5.000,00 | \$0,00 | \$1.770,84 | \$24.509,29 |
| 366 | Asistente A | \$6.777,60 | \$0,00 | \$6.349,36 | \$0,00 | \$677,76 | \$13.804,72 |
| 378 | Asistente A | \$6.777,60 | \$0,00 | \$6.349,36 | \$0,00 | \$677,76 | \$13.804,72 |
| Total Depto | | \$31.293,65 | \$0,00 | \$17.698,72 | \$0,00 | \$3.126,36 | \$52.118,73 |
| 5800 LIBRERÍA | | | | | | | |
| 323 | Aux Universal C | \$8.948,10 | \$0,00 | \$0,00 | \$0,00 | \$894,81 | \$9.842,91 |
| Total Depto | | \$8.948,10 | \$0,00 | \$0,00 | \$0,00 | \$894,81 | \$9.842,91 |
| Total Gral. | | \$1.183.739,33 | \$5.315,20 | \$103.418,31 | \$6.068,15 | \$119.856,59 | \$1.418.397,58 |

El pago de horas extra, días festivo/descanso y horas catedra son variables.

La prevision social, se paga en medio electronico independiente, de los demas ingresos percibidos.